Equity in Athletics Disclosure Act Report 2023-24 Ursinus College

This document contains information about Ursinus College's coaches, student athletes, and athletics budget (revenue & expenses). This report fulfills Ursinus College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

Contents

1. The reporting period used for this report

2. The number of male and female full-time undergraduate students that attended the school

3. The total number of student athletes who participated on more than one varsity team, by team, and the number of other varsity teams on which they participated

4. Information submitted to the Department of Education in the Equity in Athletics Survey

1. The reporting period used for this report

The reporting period for this report is July 1, 2023 to June 30, 2024.

2. The number of male and female full-time undergraduate students that attended the school Female enrollment in 2023-24: 707 students

Male enrollment in 2023-24: 766 students

These enrollment figures are from Ursinus College's 2023-24 IPEDS Fall Enrollment Survey.

3. The total number of student athlete participants by team, student athlete participants who participated on more than one varsity team by team, and the number of other varsity teams on which they participated by team

Gender	Sport	total # of participants	number who participated on more than one team	number of other teams on which they participated
Mens	Baseball	45	1	1
Mens	Basketball	14	0	0
Mens	Cross Country	16	16	2
Mens	Football	145	12	4
Mens	Golf	13	0	0
Mens	Lacrosse	50	1	1
Mens	Soccer	31	0	0
Mens	Swimming	14	0	0
Mens	Tennis	10	0	0
Mens	Track & Field Indoor	65	65	3
Mens	Track & Field Outdoor	65	65	4
Mens	Wrestling	35	2	2

Gender	Sport	total # of participants	number who participated on more than one team	number of other teams on which they participated
Womens	Basketball	19	2	3
Womens	Cross Country	13	13	3
Womens	Field Hockey	26	1	1
Womens	Golf	7	0	0
Womens	Gymnastics	22	0	0
Womens	Lacrosse	32	1	1
Womens	Soccer	29	2	2
Womens	Softball	21	2	2
Womens	Swimming	13	1	2

Womens	Tennis	11	0	0
Womens	Track & Field Indoor	37	37	3
Womens	Track & Field Outdoor	37	37	5
Womens	Volleyball	18	0	0
Womens	Wrestling	16	2	2

4. Information submitted to the Department of Education in the Equity in Athletics Survey See remaining pages.

2024 EADA Survey

Institution: (216524)

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team O Per Participant

2. Select the type of varsity sports teams at your institution.

- Men's TeamsWomen's Teams
- Coed Teams

3. Do any of your teams have assistant coaches?

۲	Yes	
	\checkmark	Men's Teams
	\checkmark	Women's Teams
		Coed Teams
0	No	

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

User ID: E2165241

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2024 EADA Survey

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Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	\checkmark		Basketball	\checkmark	
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf	\checkmark	\checkmark	Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	\checkmark	
Softball		\checkmark	Squash		
Swimming		~	Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	\checkmark	
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)			Volleyball		
Water Polo			Weight Lifting		
Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*		

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	45	
Basketball	14	19
Field Hockey		26
Football	145	
Golf	13	7
Gymnastics		22
Lacrosse	50	32
Soccer	31	29
Softball		21

10/11/24, 9:34 AM	2024 EA	DA Survey
Swimming	14	13
Tennis	10	11
Track and Field and Cross Country (combined)	146	87
Track and Field (Indoor)	65	37
Track and Field (Outdoor)	65	37
Cross Country	16	13
Volleyball		18
Wrestling	35	16
Total Participants Men's and Women's Teams	503	301
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	400	242

CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

*If you selected Other Sports, specify which team(s) are included.

*Additionally, provide any other clarifying information here.

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If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

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2024 EADA Survey

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	I	Male Head	d Coaches	;	Fe	emale He	ad Coache	es.	
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part- Time Basis	Institution	Part- Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part- Time Basis	Institution	Part- Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf		1	1						1
Lacrosse	1		1						1
Soccer	1		1						1
Swimming		1	1						
Tennis		1	1						
Track and Field and Cross Country (combined)		1	1						1
Wrestling		1	1						
Coaching Position Totals	5	5	10	0	0	0	0	0	10

CAVEAT

Female Head Coaches

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part- Time Basis	Institution	Part- Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part- Time Basis	Institution	Part- Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Field Hockey					1		1		1
Golf		1	1						1
Gymnastics					1		1		1
Lacrosse					1		1		1
Soccer					1		1		1
Softball					1		1		1
Swimming		1	1						1
Tennis		1	1						1
Track and Field and		1	1						1

10/11/24, 9:34 AM Cross Country (combined)		2024 EADA Survey	
Volleyball			1
Wrestling			1
Coaching Position Totals	0 5 5 0	7 0 7 0	12
CAVEAT			

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	52,191	48,389
Number of Head Coaching Positions Used to Calculate the Average	10	12
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	74,452	64,447
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.01	9.01

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Ма	ale Assist	ant Coach	es	Fen	nale Assis	tant Coac	hes	
Varsity Teams	Assigned to Team on a Full-Time Basis		Institution Employee	Part- Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis		Full-Time Institution Employee		Total Assistant Coaches
Baseball		4		4					4
Basketball	1	2	1	2					3
Football	4	4	4	4					8
Golf									0
Lacrosse	1	2	1	2					3
Soccer		4		4					4
Swimming		3	1	2		6		6	9
Tennis						1		1	
Track and Field and Cross Country (combined)		7	1	6		3	1	2	10
Wrestling		6		6		3		3	9

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Coaching Position Totals632830	0 13 1 12	51
CAVEAT		
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Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches			Female Assistant Coaches					
Varsity Teams	Assigned to Team on a Full-Time Basis		Full-Time Institution Employee		Assigned to Team on a Full-Time Basis		Institution	Part- Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		2		2		4		4	6
Field Hockey				1		6		6	7
Golf									0
Gymnastics						2		2	2
Lacrosse		2		2		2		2	4
Soccer		2	1	1					2
Softball		2		2		3		3	5
Swimming		3	1	2		6	0	6	9

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Tennis			1
Track and Field and Cross Country (combined)	7 1 6	3 1 2	10
Volleyball		3	4
Wrestling	8 8		9
Coaching Position Totals	0 28 3 25	0 31 1 30	59

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	10,108	3,822	
Number of Assistant Coaching Positions Used to Calculate the Average	34	39	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	17	20	
Average Annual Institutional Salary per Full-time equivalent (FTE)	41,208	41,405	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.34	3.60	

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Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Amount of Aid	0	0	0	
Ratio (percent)	0	0	100%	
CAVEAT				

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

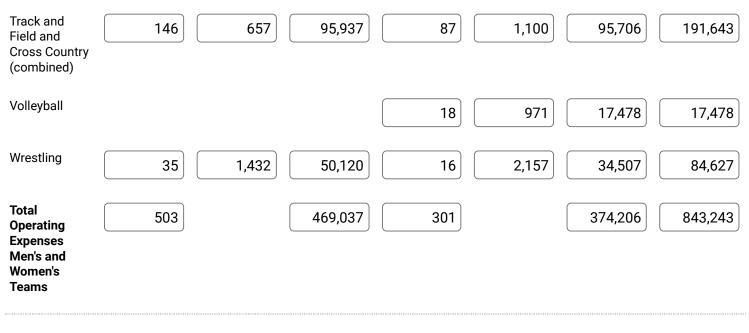
	Men's Teams	Women's Teams	Total
Total	36,649	27,258	63,907
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials. For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams		V	Vomen's Teams	3	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	14	2,141	29,972	19	2,162	41,070	71,042
Football	145	908	131,644				131,644
Baseball	45	870	39,167				39,167
Field Hockey				26	1,589	41,304	41,304
Golf	13	903	11,744	7	1,000	7,000	18,744
Gymnastics				22	1,795	39,496	39,496
Lacrosse	50	1,214	60,687	32	924	29,568	90,255
Soccer	31	965	29,903	29	886	25,707	55,610
Softball				21	1,030	21,627	21,627
Swimming	14	817	11,440	13	951	12,362	23,802
Tennis	10	842	8,423	11	762	8,381	16,804

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CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	265,580	169,556	435,136
Football	582,112		582,112
Baseball	177,774		177,774
Field Hockey		177,922	177,922
Golf	20,046	15,306	35,352

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Gymnastics		176,842	176,842
Lacrosse	231,742	217,490	449,232
Soccer	138,671	141,506	280,177
Softball		139,576	139,576
Swimming	129,381	129,343	258,724
Tennis	62,999	60,992	123,991
Track and Field and Cross Country (combined)	280,729	275,716	556,445
Volleyball		112,966	112,966
Wrestling	235,178	210,384	445,562
Total Expenses of all Sports, Except Football and Basketball, Combined	1,276,520	1,658,043	2,934,563
Total Expenses Men's and Women's Teams	2,124,212	1,827,599	3,951,811
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,572,566
Grand Total Expenses			5,524,377

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support,

program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total	
Basketball	265,580	169,556	435,136	
Football	582,112		582,112	
Baseball	177,774		177,774	
Field Hockey		177,922	177,922	
Golf	20,046	15,306	35,352	
Gymnastics		176,842	176,842	
Lacrosse	231,742	217,490	449,232	
Soccer	138,671	141,506	280,177	
Softball		139,576	139,576	
Swimming	129,381	129,343	258,724	
Tennis	62,999	60,992	123,991	
Track and Field and Cross Country (combined)	280,729	275,716	556,445	
Volleyball		112,966	112,966	
Wrestling	235,178	210,384	445,562	
Total Revenues of all Sports, Except Football and Basketball, Combined	1,276,520	1,658,043	2,934,563	
Total Revenues Men's and Women's Teams	2,124,212	1,827,599	3,951,811	

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Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)

Grand Total for all Teams (includes by team and not allocated by gender/sport)

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	521,910	580,668	1,102,578	
2	Total of Assistant Coaches' Salaries	343,672	149,058	492,730	
3	<u>Total Salaries (Lines 1+2)</u>	865,582	729,726	1,595,308	
4	Athletically Related Student Aid	0	0	0	
5	Recruiting Expenses	36,649	27,258	63,907	
6	<u>Operating (Game-Day) Expenses</u>	469,037	374,206	843,243	
7	Summary of Subset Expenses (Lines 3+4+5+6)	1,371,268	1,131,190	2,502,458	
8	<u>Total Expenses for Teams</u>	2,124,212	1,827,599	3,951,811	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	752,944	696,409	1,449,353	

1,572,566

5,524,377

10/11/24, 9:34 AM	EADA Survey			
10 Not Allocated Expenses			1,572,566	
11 Grand Total Expenses (Lines 8+10)			5,524,377	
12 Total Revenues for Teams	2,124,212	1,827,599	3,951,811	
13 Not Allocated Revenues			1,572,566	
14 <u>Grand Total Revenues (Lines 12+13)</u>			5,524,377	
15 <u>Total Revenues for Teams minus Total</u> <u>Expenses for Teams (Line 12-Line 8)</u>	0	0	0	
16 <u>Grand Total Revenues Minus Grand Total Expenses (I</u>	<u>.ine 14- Line 11)</u>		0	

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.